



## Labor & Employment

The Irwin Fritchie labor and employment group represents employers in federal and state courts and administrative agencies. We defend against allegations of employment discrimination, retaliation, sexual harassment, civil rights violations, contract disputes, and workers' compensation disputes. These include claims under the Americans with Disabilities Act (ADA), Employee Retirement Income Security Act (ERISA), Age Discrimination in Employment Act (ADEA), Family and Medical Leave Act (FMLA), and Louisiana Employment Discrimination Law.

Our attorneys strive to preempt litigation by advising clients on issues such as discharging employees, enforcement of non-competition agreements, and claims brought under state or federal whistleblower laws. Our success has earned us the trust of both private-school systems and public-school districts across Louisiana.

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### Team

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